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ETHICS BOARD REC'D AUG 20 '21 PM2:49

August 15th, 2021

## To whom it concerns:

This letter is a request for an advisory opinion regarding my continued employment at JCFA East, a public high school, operated by the Charter Management Organization JCFA. I was first hired at JCFA East as a full-time Facility and Risk Coordinator starting July 29<sup>th</sup>, 2014 (having volunteered since July of 2013). I was hired in this position by the then Chief Academic Officer (principal), Anne Katherine Lene` and provided services to this campus. I continued my employment with JCFA, expanding to a second campus in the same capacity (lawn maintenance, facility upkeep and safety). In December of 2017, I moved to a part-time capacity in the same position and have continued my employment. Throughout my employment, both full and part time, I have reported to the Chief Academic Officer for JCFA East. All conditions of employment were/are at the direction of the Chief Academic Officer. There are currently no advancement opportunities or pay raises outside of cost-of-living wage increases for my position. On October 9, 2021, I plan to marry the Executive Director of JCFA, the Charter Management Organization, Ms. Millie M. Harris. I am seeking an opinion if my continued employment by JCFA after the marriage will be a violation of R.S. 42:1119, or if I am exempt based on R.S. 42:1119 (c) (2), or any other provision. Any advise or opinions as it relates to this is greatly appreciated. If additional information is needed, please do not hesitate to contact me.

Respectfully,

Ryan J. Aucoin

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